



CONSTRUCTION

CONSTRUCTING WITH A PURPOSE SINCE 1988

20 MECHANIC STREET
GORHAM, ME 04038

(207) 839-2744
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www.greatfallsinc.com

**GREAT FALLS CONSTRUCTION IS AN
EQUAL OPPORTUNITY EMPLOYER**

APPLICATION FOR EMPLOYMENT

PERSONAL INFO

| | | |
|--|---|---|
| NAME (FIRST, LAST) | | |
| ADDRESS | CITY | STATE |
| PHONE #: | E-MAIL ADDRESS | |
| ALT. PHONE #: | | |
| ARE YOU A VETERAN, GUARD, OR RESERVIST? <input type="checkbox"/> YES <input type="checkbox"/> NO | DO YOU HAVE A VALID DRIVERS LICENSE? <input type="checkbox"/> YES <input type="checkbox"/> NO | DO YOU HAVE ACCESS TO A PERSONALLY INSURED VEHICLE THAT CAN BE UTILIZED THROUGHOUT YOUR WORK SHIFT? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| ARE YOU AUTHORIZED TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO | IF HIRED ARE YOU WILLING TO SUBMIT TO A PRE-EMPLOYMENT PHYSICAL AND DRUG/ALCOHOL SCREENING TEST? <input type="checkbox"/> YES <input type="checkbox"/> NO | |
| ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO | HOW DID YOU HEAR ABOUT GREAT FALLS? | DO YOU KNOW ANY CURRENT OR PAST GREAT FALLS CONSTRUCTION TEAM MEMBERS? <input type="checkbox"/> YES <input type="checkbox"/> NO NAME: |

EMPLOYMENT INFO

| | |
|--|---|
| DESIRED POSITION | AVAILABLE START DATE |
| PAY EXPECTATIONS | DESIRED TYPE OF EMPLOYMENT <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SEASONAL/TEMPORARY |
| RELEVANT SKILLS, LICENCES, AND/OR CERTIFICATIONS | |

EDUCATION

| | | | | |
|-------------|----------|------------|----------------|-------|
| SCHOOL NAME | LOCATION | # OF YEARS | DEGREE/DIPLOMA | MAJOR |
| SCHOOL NAME | LOCATION | # OF YEARS | DEGREE/DIPLOMA | MAJOR |
| SCHOOL NAME | LOCATION | # OF YEARS | DEGREE/DIPLOMA | MAJOR |

EMPLOYMENT HISTORY

| | | |
|------------------|--------------------|---|
| EMPLOYER (1) | JOB TITLE | DATES EMPLOYED |
| RESPONSIBILITIES | | |
| LOCATION | REASON FOR LEAVING | CAN WE CONTACT THIS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO PHONE # (IF YES) |

| | | |
|------------------|--------------------|---|
| EMPLOYER (2) | JOB TITLE | DATES EMPLOYED |
| RESPONSIBILITIES | | |
| LOCATION | REASON FOR LEAVING | CAN WE CONTACT THIS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO PHONE # (IF YES) |

| | | |
|------------------|--------------------|---|
| EMPLOYER (3) | JOB TITLE | DATES EMPLOYED |
| RESPONSIBILITIES | | |
| LOCATION | REASON FOR LEAVING | CAN WE CONTACT THIS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO PHONE # (IF YES) |

REFERENECES (PROFESSIONAL REFERENCES ONLY)

| | | | |
|------|-------|---------|--------------|
| NAME | TITLE | COMPANY | CONTACT INFO |
| NAME | TITLE | COMPANY | CONTACT INFO |
| NAME | TITLE | COMPANY | CONTACT INFO |

APPLICANTS STATEMENT

I hereby certify that all statements/information contained on this application for employment, related papers and oral interviews is true and complete. I understand that falsification, misrepresentation, or omission of facts can result in disqualification for employment consideration or, if hired, may be grounds for termination from the company or its' subsidiaries. I understand that if I am hired, my employment is "at will" for no definite time and may be terminated at any time without prior notice.

I understand that this application is not a contract of employment. I understand that if employed, I will furnish satisfactory proof of employment authorization and identity required for employment. Failure to submit such proof will result in denial of employment.

I understand that Great Falls Construction will thoroughly investigate my employment and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, unless so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information. Great Falls Construction may request an employee to undergo a medical evaluation under appropriate circumstances.

Great Falls Construction is an Equal Opportunity Employer. All Eligible applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy), sexual orientation, gender identity, marital status, age, national origin, ancestry, physical or mental disability, genetic information or pre-disposition, veteran status, or any other protected characteristic as established by law.

| | |
|----------------------------|------------------|
| NAME (PLEASE PRINT) | SIGNATURE |
| DATE | |